



inewssource.org

Border and Immigration Reporter

[inewssource](https://www.inewssource.org), an 11-year-old investigative news nonprofit in San Diego, seeks a **Border and Immigration Reporter** who has a passion for long-form, character-driven storytelling about issues that challenge, define and distinguish the U.S.-Mexico border region. This is a critically important part of our coverage area, and the key to success is accountability reporting that prompts tangible change.

We strive to produce stories that explain the interconnectivity of immigration and the border with life in Southern California. In doing so, we aim to dispel misinformation, expose wrongs and inequities and hold those responsible accountable. We are looking for a reporter who can take complex issues and transform them into meaningful and compelling narratives.

This is a giant beat. We are interested in your thoughts on crafting its direction.

We highly value knowledge of this topic and familiarity with the border. We also value lived experience. Did you grow up near the US-Mexico border, but never have had the chance to cover its issues and its people? This could be your chance. Tell us about your reporting experience and your ideas.

That said, this is not a position for a beginner. Even if you haven't covered the border full-time, it is important that you've mastered the basics of beat coverage and have shown you can produce enterprise or investigations. If you have the fundamentals, we can help you become a specialist.

It is essential that you speak Spanish to conduct interviews and translate documents necessary to your reporting. We'd be over the moon if you had data skills and audio storytelling experience. Those are not deal breakers, though.

We are serious about further diversifying *inewssource*, and every member of the organization is involved in making sure our workplace is inclusive and welcoming. Our employee DEI committees are committed and active. San Diego is a richly diverse place and we are committed to listening... and then acting. Equity is a focus of our reporting.

If you don't feel you're quite ready for a job investigating issues at the U.S.-Mexico border, reach out anyway. We'd be happy to offer some advice and follow your work.

Who we are

inewssource has spent the last 11 years dedicated to holding public leaders accountable, watching out for taxpayer money, provoking a search for solutions to governmental and societal

problems, and strengthening democracy in our region. All of our content is published on the web, sometimes in print, and always aired on radio and TV through our partnerships with KPBS and CBS 8.

inewssource is a member of the [Trust Project](#), an international consortium of news organizations dedicated to transparency and helping the public find trustworthy news. Check out our [standards and policies](#). We are a founding member of the national [Institute for Nonprofit News](#).

Right now, we are a [team](#) of 15 people, including full- and part-time reporters, editors, an intern and a handful of people on the business side. We have plans to grow in the next couple of years thanks to a major national validation of our work and a large investment in our long-term sustainability from the American Journalism Project, a venture philanthropy group committed to saving civic news. This funding will be used to build a robust revenue team that will, in turn, be responsible for maintaining and growing the newsroom.

The nitty gritty

Core Competencies

- Must know and understand immigration issues, and be able to write and report with sensitivity and confidence on these subjects.
- Work independently to conceive, propose, plan and research story ideas.
- Develop relationships with sources and subject matter experts.

Requirements

- A minimum of two years reporting, writing and producing long-form, character-driven stories.
- Experience developing sources to produce original content.
- Demonstrated sound news judgment.
- Spanish/English bilingual language skills required.
- Demonstrated professionalism relationship skills, including the ability to work well with other team members.
- Exceptional organizational and time management skills, including the ability to work effectively under pressure and meet deadlines.
- Excellent communication skills, both oral and written.
- Demonstrated ability to write clear, accurate, compelling news stories.
- Experience using audio and video recording and editing software and equipment to produce content for broadcast.
- Ability to understand complex topics and convey the information in compelling reports.
- Technologically versatile with willingness to expand skills. Multimedia skills, including experience producing or editing digital media, are desirable.
- Self-motivated, with a willingness to work efficiently with limited direct supervision.

What we'll give you

We will pay a salary that is competitive and commensurate with experience. Benefits include health, dental and vision insurance, 401K and a match, vacation, holidays and more. Our goal is

to serve our community and meet our mission everyday, and that means helping you do your best work in a place that makes you feel welcome and valued.

Posting Date: 05/10/2021

Deadline to Apply: 06/04/2021

Location: San Diego, CA (You will be working remotely initially.)

Start Date: Flexible, but June/July preferred.

Starting Salary: \$70,000-85,000 negotiable depending on experience

To Apply:

Please submit an application through [this link](#). You will need:

- Your resume – one to two pages.
- A cover letter that outlines how you would approach this beat, from building sources to ideas for unique accountability reporting based on this topic.
- Links to 3-6 online samples of your work. Tell us how these stories began, what reporting lessons you learned from pursuing them and the impact the reporting had after they were published. Please include related links to significant impact or results of your work.

If you have questions, please contact jobs@inewssource.org.

inewssource is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at inewssource are based on business needs, job requirements and individual qualifications, without regard to race, color, age, religion or belief, family or parental status, or any other status protected by the laws or regulations in California. inewssource will not tolerate discrimination or harassment based on any of these characteristics.